

# Hesperia Unified School District Goals

## 2011/2012

1. Board Policy  
Plan, develop and implement a process to update all Board Policies so as to create a framework for actions supportive of the District's vision and student learning, while being current with new laws.
2. Program Improvement  
Plan, develop and implement a process to move the District and all of its schools out of Program Improvement status.
3. Class Size  
Regularly review class sizes to maintain effective class size ratios and honor Collective Bargaining Agreements.
4. Evaluations  
Develop evaluation systems that recognize and support employee performance, and provide a mechanism for improved performance.
5. Budget  
Develop and maintain a budget to provide the services and staffing needed to ensure that the District operates efficiently and with fiscal prudence.
6. MIS  
Improve the integration of systems and data sources to efficiently manage information, making it more accessible and useful to all stakeholders.
7. Facilities  
Produce a Facilities Master Plan to plan for the building of new schools, modernize older schools, acquire land for schools and programs, and meet both the long- and short-term facility needs of the District.